
HUMAN RESOURCES POLICY

Forhill Limited is committed to fostering a positive, inclusive, and high-performing work environment where every employee is treated with dignity and respect. Our Human Resources policies are designed to:

Attract, develop, and retain talented individuals who align with our mission and values.

Promote equal employment opportunity and prohibit discrimination or harassment of any kind.

Comply with all applicable Labour laws such as the Labour Act (2014), the Factories Act, the Employee Compensation Act., etc.

Ensure fair compensation, benefits, and working conditions that comply with applicable laws.

Encourage open communication, professional growth, and accountability.

Maintain a safe, healthy, and respectful workplace free from retaliation for good-faith reporting of concerns.

This policy applies to all employees, contractors, interns, and others associated with Forhill Limited.

All HR decisions will be made consistently, transparently, and in line with legal requirements and organizational values.



Mr. Gogo Macaulay, Chief Executive Officer

Date: January 01, 2026