
PPE POLICY

Forhill Limited is committed to providing and maintaining a safe and healthy working environment for all employees, contractors, visitors, and other persons who may be affected by our operations. We recognize that Personal Protective Equipment (PPE) is an essential component of our overall hazard control strategy and serves as the last line of defense against workplace risks where hazards cannot be eliminated or adequately controlled through engineering or administrative measures.

It is the policy of Forhill Limited to provide suitable Personal Protective Equipment, at no cost to employees where applicable, and to ensure that all PPE is properly selected, maintained, inspected, stored, and used in accordance with applicable legal requirements, industry best practices, and Standards.

Forhill Limited is committed to:

- Identifying workplace hazards and assessing the need for appropriate PPE through risk assessments.
- Providing PPE that is suitable for the identified hazards, fits the wearer correctly, and complies with relevant national and international standards.
- Ensuring employees receive adequate training on the correct selection, use, limitations, maintenance, storage, inspection, and disposal of PPE.
- Requiring the mandatory use of designated PPE in all identified work areas and activities.
- Regularly inspecting, maintaining, replacing, and monitoring PPE to ensure it remains effective and serviceable.
- Consulting with employees and encouraging their participation in improving PPE practices and workplace safety.
- Monitoring compliance with this policy through supervision, inspections, audits, and corrective actions where necessary.
- Continually reviewing and improving our PPE management processes as part of our commitment to continual improvement in occupational health and safety performance.

This policy shall be Communicate to all employees, subcontractors, and interested parties, and be pasted at strategic areas in the work environment.



Mr. Gogo Macaulay, Chief Executive Officer

Date: January 01, 2026